

ACEA Joint Salary Counter Proposal 10-27-2020

ACEA agrees to the use of part of the TSA, Teacher Salary Allocation funds for instructional step cells 0-7 for those bargaining unit instructional positions that qualify for the “80% and 20% buckets.”

This increases the base salary to \$44,143, for instructional step cells 0-7.

ACEA is proposing a 3% salary increase be applied to all step cells 8 and above on the Instructional Performance-Pay Salary Schedule.

ACEA is proposing a 3% salary increase be applied to all step cells of the Instructional Grandfathered Salary Schedule from Step cells 8 to step 25.

ACEA is proposing an across the board 3% salary increase to all Education Support Professionals.

ESTIMATED COST OF INSTRUCTIONAL 3% Salary Increase (above the TSA) :

\$1,395,392

ESTIMATED COST OF ESP SALARY 3% Increase Cost:

\$1,070,283

Total increased salary cost for additional 3%: \$2,465,675.

The increases to be paid retroactively to the beginning of the 2020-21 contract year or hire date.

Differentiated Pay

ONE-TIME COVID CRISIS PAY: For in-person employees \$1000.

Supplements for Schedule:
IEP WRITERS \$1000.

CENTERS and FUNCTIONAL ESE Supplement:

Sydney Lanier and A Quinn Jones Instructional, Functional ESE Units
\$1500.

Sydney Lanier and A. Quinn Jones Para Professional, Functional ESE
Units \$750

Sydney Lanier and A. Quinn Jones Student Transportation \$750